



#### **POLICY STATEMENT**

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Policy Name:	Expenses and Reimbursements for Employees
Section:	<b>Business and Administrative Services</b>

Established: January 24, 2023 Revised or Reviewed: 3. Policy Code: BA-4.10

Board

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Broader Public Sector (BPS) According This Act establishes requirements

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# 1. POLICY STATEMENT

Kawartha Pine Ridge District School Board (KPR) is committed to the accountability and Under the BPS Accountability Ac school boards, colleges, universiti

KPR will reimburse employees for necessary, legitimate, and reasonable out-of-pocket sciences incurred in carrying out their responsibilities and duties of employment. The Board is accountable to the public for these expenditures in accordance with Board policies, procedures and the Broader Public Sector Accountability Act.

Employees of the Board All KPR staff members and management personnel, including occasional, temporary and full-time staff.

### 4. APPLICATION

This policy applies to all employees of the Board.

### 5. **RESPONSIBILITY**

The Chairperson of the Board and the Superintendent of Business and Corporate Services have responsibility for this policy. The Director has the authority to implement this policy and administrative regulation.

### 6. POLICY

It is the policy of the Kawartha Pine Ridge District School board that employees will be reimbursed for necessary, legitimate, and reasonable out-of-pocket incurred in carrying out their responsibilities and duties of employment.

Administrative Regulation BA-4.10.1, Expenses and Reimbursements for Employees, provides direction on the approval requirements and reimbursement of expenditures by employees of the Kawartha Pine Ridge District School Board.

## 7. RELATED POLICIES, ADMINISTRATIVE REGULATIONS OR PROCEDURAL DOCUMENTS

Board Policies BA-5.1, Procurement Procedures

Administrative Regulations: BA-4.10.1, Expenses and Reimbursements for Employees BA-4.10.2, Hospitality/Honorariums/Employee Recognition/Meeting Costs BA-5.1.1, Procurement Procedures

### 8. **REFERENCE DOCUMENTS**

Legislation: Broader Public Sector Accountability Act Education Act